



Central Co-op Board of Trustees Open Session Board Meeting Minutes

March 24, 2025, 6:30-7:30 p.m.

This meeting was conducted via remote-conferencing device.

ATTENDANCE

Trustees: **Carey DiJulio**, Chair & CGO (2019-2025); **Casey Cerretani**, Vice Chair (2022-2025); **Mark McFarlan** (2022-2025); **Amethyst Green** (2023-2026); **Brian Burke** (2024-2026); **Saul Spady** (2024-2027); **Marcus Chavez** (2024-2027); **Ron Lawrence**, *Executive Trustee* (2023-).

Visitors: *None*

Absent: *None*

Note-taker: **Sue Spang**, *Secretary & Vice President (Director of Ops)*

Start Time: 6:30 pm

Approving Agenda/Consent Agenda: *Sue Spang, Secretary/VP*

Consent Agenda (includes Policy Monitoring Reports & Minutes):

Casey moved to approve, **Mark** seconded. *Unanimous Approval*

Tonight's Agenda:

Amethyst moved to approve, **Marcus** seconded. *Unanimous Approval*

CEO Performance Review Process: *Carey DiJulio, Board Chair*

The Board Process Committee reviewed their work on the CEO Performance Review process which included evaluation criteria based on the current Policies plus some additional ideas for evaluations going forward. The board discussed the appropriate format for the current performance review as well as how further development of this process could be discussed and adopted as part of the Fall Board retreat.

Carey moved to utilize the proposed framework focused on current Board Policies for tonight's executive session CEO Performance Review. **Marcus** seconded. *Unanimous approval.*

CEO Transition Process: *Casey Cerretani, Vice Chair*

Casey summarized the work of the same committee's task of developing a process to aid in future CEO Transition decisions by the board. The board discussed the existing policy for Emergency Succession Planning, and the goal of a framework that will support effective decision making by the board in identifying considerations for longer term succession and transition. The committee is continuing to work and will provide a proposed process at the May meeting.

OPEN SESSION CLOSE: 7:40 pm.

This meeting was followed by an Executive Session of the Board of Trustees.